



REPORT TO:	ENVIRONMENT AND PERFORMANCE SCRUTINY COMMITTEE
DATE:	APRIL 27, 2021
SUBJECT:	MEMBER LEARNING AND DEVELOPMENT STRATEGY - 2021 to 2024
KEY DECISION:	NO
PORTFOLIO HOLDER:	COUNCILLOR PAUL SKINNER, LEADER OF THE COUNCIL
REPORT AUTHOR:	JAMES GILBERT, ASSISTANT DIRECTOR – ORGANISATION AND CORPORATE SERVICES
WARD(S) AFFECTED:	NO
EXEMPT REPORT?	NO

SUMMARY

The Council previously had a Member Learning and Development Strategy, however, this has now expired.

The draft Strategy at Appendix A updates the Council's previous strategy and formalises the Council's commitment to Member Learning and Development.

The draft Strategy has been agreed by the Councillor Development Group and is for Cabinet consideration on June 23, 2021.

RECOMMENDATIONS

- That Environment and Performance Scrutiny Committee is asked to provide feedback to shape the draft Strategy's development.

REASONS FOR RECOMMENDATIONS

The draft Strategy provides a framework to guide learning and development for Members and having an effective Strategy in place is a requirement of the Local Government Association in enabling reaccreditation for the Councillor Development Charter. The Strategy will support Councillors to perform effectively in their roles and to develop to meet future challenges.

OTHER OPTIONS CONSIDERED

None

REPORT

1. The draft Learning and Development Strategy at Appendix A provides a framework within which to deliver learning and development activities for Boston Borough Councillors and updates the previous Strategy, which has now expired.
2. The Strategy document, which was supported by the Councillor Development Group on March 10, 2021, sets out the Council's commitment to Member development, as well as roles and responsibilities and how development undertaken will be evaluated.
3. As well as being an important document to guide Member development, in 2022 the Council will be seeking reaccreditation for the Local Government Association's Councillor Development Charter and having an up to date Strategy in place is a requirement of that process.

FINANCIAL IMPLICATIONS

The Strategy itself doesn't come with a resource requirement. The Council has a dedicated Learning and Development Budget for Councillors of £8k that is allocated via the Councillor Development Group.

LEGAL IMPLICATIONS

None

CLIMATE CHANGE AND ENVIRONMENTAL IMPLICATIONS

None

EQUALITY AND SAFEGUARDING IMPLICATIONS

None

OTHER IMPLICATIONS

None

CONSULTATION

The draft Strategy was considered and supported by the Councillor Development Group on March 10, 2021.

APPENDICES

Appendices are listed below and attached to the back of the report: -

APPENDIX A	Member Learning and Development Strategy 2021 - 2024
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BACKGROUND PAPERS

None

CHRONOLOGICAL HISTORY OF THIS REPORT

Name of body	Date
Councillor Development Group considered the Strategy (not this report)	March 10, 2021

REPORT APPROVAL

Report author:	James Gilbert, Assistant Director – Organisation and Corporate Services
Signed off by:	Alison Penn, Deputy Chief Executive (People)
Approved for publication:	Alison Penn, Deputy Chief Executive (People)