

ID	Start time	Completion time	Email	In your view, what have been the positives of the Strategic Alliance between BBC and ELDC? Do you have any examples of positive impact you would like to share?	In your view, what would you improve about the Strategic Alliance between BBC and ELDC? Do you have any suggestions you would like to share?	What do you think we can learn from the BBC and ELDC Strategic Alliance to take forward as the South & East Lincolnshire Councils Partnership progresses?
1	9/27/21 14:36:24	9/27/21 14:40:37	anonymous	Greater team working , increased energy and expertise.	A way forward that combines strategy while maintaining the flavour of each council Joint training sessions etc.	One Team. Empowering, supporting projects members and staff to play their part.
2	9/27/21 14:42:43	9/27/21 14:49:06	anonymous	Sharing officers across the alliance partners means we can look at best practices and learn from each other	Similar areas of responsibility between portfolios and structures to allow management teams to work closer across the alliance	Taking on a third partner and learning from each other on a wider basis to increase productivity and achieve greater cost efficiencies
3	9/27/21 14:50:51	9/27/21 14:57:00	anonymous	That East Lindsey staff will get a pay rise to bring them into line with their colleagues they are expected to work with - and manage.	Communications. No one has any idea of who does what any more. Its an absolute disaster so far - and having two different constitutions ensures that no-one answers emails in a timely manner. We cant keep blaming Covid. The staff are far too stretched so having adequate staffing would be an improvement. In fact anything would....	Communications, communications, communications. Officers far too remote from the public they serve. Computer stuff does not harmonise. Salaries vary inconsistently. Walk before you run - the detail is important despite what some councillors spout. It doesn't work having different constitutions. How much more do you need...we councillors could write a book. The whole place feels like it is falling to pieces.

4	9/27/21 14:49:24 9/27/21 15:11:57 anonymous	<p>One of the big advantages of the Strategic Alliance is the ability to share officers, clearly both councils have experts in certain areas of council work, an officer having a speciality could be gainfully employed full time by the alliance but one council on its own would not find enough work to employ an officers full time and example where we have shared officers before is the monitoring officer.</p> <p>Where portfolios over lap then both council portfolio meetings are now merged where possible this saves officer time and also provides opportunities to see what another council is doing to tackle problems and can they be sorted out more efficient and effectively</p>	<p>I would like to see more joint meetings at member level. Where services we are delivered jointly then the possibility of joint scrutiny could be considered, another one that would make sense is a joint planning policy committee and economic development</p>	<p>Seeing the larger perspective for a triple alliance in as much that the alliance will cover about 40% of Lincolnshire so we will have an even stronger voice on issues that affect us all such as major infrastructure particularly the road network, Sea defences with a view to long term problem solving not just short term fixes,</p> <p>Working collaboratively to bring new industry and quality jobs to the area, development of the tourist economy to include more than just a fish and chips seaside offer, there is a wealth of history and culture to be discovered in the three areas which each of them have and can be developed to improve and make the offer more diverse</p>
5	9/27/21 14:48:25 9/27/21 15:20:12 anonymous	<p>I think some of the positives have been less visible, such as improvements in the staffing of smaller departments. We would really notice that if there were issues, but it tends to pass with less notice when things are going smoothly. Aligning IT systems may turn out to be a big improvement in the end. It has been useful to have closer ties with colleagues in Boston and to learn from them.</p>	<p>I don't know what everyone does as well as previously. So keeping an organisational chart regularly updated and sent out is useful. The staff numbers we've lost weren't people doing nothing, or necessarily doing jobs that didn't need to be done. So there is a loss of capacity that needs to be monitored closely.</p>	<p>We will need clear lines of communication about who does what as the organisation changes quickly. We need to make sure employees stay on within the organisation and aren't put off by the instability brought about by a lot of change, so we have to make sure employees feel valued, and are valued, by the Alliance.</p>

					On occasions it would help if the person on the end of the phone understood the situation here, in Boston. This may well be reciprocated with ELDC members and Boston based staff. To that end I think it might help if we could meet some of these "names" who probably work behind the scenes rather than the ones who attend out meetings. The two districts are quite different, even when there are apparently the same issues but of course the geography and demographics are different.	For many of us the area of South Holland has more in common with us in Boston however its people are different again. Once again I'm going into this very positively as I see this as a necessity with the situation in Local Gov funding. I think that if Unitary is suddenly thrust upon us, we can be better prepared than had we tried to carry on in our own little canoe, paddling away on our own.
6	9/27/21 16:00:15	9/27/21 16:17:49	anonymous	So far, so good! Its giving us access to a wider pool of experience and knowledge and collectively having the potential to improve the services that we offer.		
7	9/27/21 16:54:19	9/27/21 16:56:02	anonymous	none that I can think of	I.T that works	return to offices of all staff
8	9/27/21 18:28:29	9/27/21 18:32:06	anonymous	THAT THERE HAVE BEEN NO REDUNDANCY ONLY PEOPLE MOVED SIDWAYS AND RETAINING THEIR ORIGINAL TERMS	A MANAGEMENT BOARD THAT KNOWS WHAT NEEDS DOING AND COMES UP WITH THE GOODS.	WALK BEFORE YOU CAN RUN
9	9/28/21 10:10:37	9/28/21 10:17:42	anonymous	To carry the non decision making councillors along it was vital that progress was regularly reported. The regular mini newsletters from CX have been very useful in doing this.	All of this happened with the backdrop of the pandemic and getting together has not been the simple job it used to be. I'm reasonably certain that an induction style event where councillors and officers could get acquainted could have been useful in cementing relationships.	See above.
10	9/28/21 15:07:06	9/28/21 15:08:59	anonymous	I don't know any	There is a cross over between the different social media of the councils, it is absolutely imperative that these are kept separate	To put people before money!
11	9/28/21 11:52:49	9/28/21 16:04:40	anonymous	I don't know of any I have no examples of any positive impact the alliance has had	Hard to say as we have not been working normally because of C19	Avoid remoteness between officers and members

12	9/29/21 7:56:41	9/29/21 8:14:45	anonymous	Savings	Single policy for waste collection i.e. glass at Boston not East Lindsey I am also concerned with the management structure Too many layers of management I do not know why we have all these deputies Managers should make decisions and refer to chief executive I think it is a bit of a gravy train and inefficient	Too early to say
13	9/29/21 9:06:31	9/29/21 9:11:33	anonymous	Sharing knowledge and certain practices that the other council may not have done/considered previously. Obviously saving money with a shared management team.	It is hard because we set it up during covid and as we are not back to normal as yet we have not seen a normal working environment. Contact details being more streamlined - not knowing if the staff member has an ELDC or BBC email address when you wish to make contact is rather frustrating.	As previously stated, due to being set up in a pandemic of which we are not out of it is hard to say. However, keeping all within each council informed of the correct contacts for departments and hopefully streamlining the email addresses to make it easier for all.
14	10/1/21 11:33:17	10/1/21 11:46:26	anonymous	None that are visible to me. Didn't know who did what before the merger and now even further in the dark.	An exhaustive internal telephone directory with full contact details and job responsibilities. Job responsibilities to be in plain English not 'Council speak'. All acronyms to be fully explained. Less use of highfalutin titles which baffle rather than inform.	Not sure if 'working from home' isn't, in some cases, an oxymoron. Three districts maybe just means more 'smoke and mirrors'.
15	10/4/21 9:54:22	10/4/21 9:58:58	anonymous	Not seen any positives but I have seen and felt the result of negatives.....Boston IT staff leaving..	Sorry but it now feels too big. I only agreed to the Alliance for cost saving.	Nothing