

Ref	Risk category	Corporate Priority	Risk name	Risk owner	Description	Cause/s	Potential impact and consequences	Mitigation: existing control measures in place	Risk score			Future mitigation: action to be taken
									Likelihood	Impact	Overall risk	
1.1	Social/People	1: People	Economic hardship	AD: Wellbeing & Community Leadership	The risk of economic hardship to local people	Increase in wholesale energy costs; Supply chain issues; Continuing impact of Covid-19; High rents and low wages; Housing supply, affordable housing and standards issues; Inflation; Fuel shortages; Ukraine conflict	Economic hardship; Fuel poverty; Poor housing; Homelessness; Isolation and lack of opportunities.	Taking action to improve housing standards; Working with local landlords; Support to local people on budgeting, training and jobs; Political pressure on the government to address fuel bills nationally.	Medium	High	Medium	
1.2	Social/People	1: People	Health	AD: Leisure & Culture	The risk of long term health issues on local people; the opportunity to work with health partners to address these	Long term health issues in the local population; Deprivation; Local perceptions; Apathy.	Poor health outcomes; Increased costs to local health services; Unsustainable health services.	The opportunity to work with health partners to address long term health issues and deprivation, to raise awareness and promote good health, to support the sustainability of local health services	Medium	Medium	Medium	
2.1	Economic	2: Prosperity	Local economy	AD: Economic Growth	Risk to local businesses, lack of growth, lack of inward investment and tourism; opportunity to encourage growth and stimulate the local economy; good community relations	Continuing impact of Covid-19 on businesses and the local economy; Increasing costs, including fuel costs; Lack of buses, particularly in rural areas, and increasing costs of travel	Struggling/failing local businesses; Stagnating local economy; Lack of inward investment; Low skills and aspirations; Low visitor numbers; Future sustainability of the Town Centre - retail, evening economy, housing, heritage, culture, leisure, events, car parking; Community perceptions	Town Deal and Levelling Up projects	Medium	Medium	Medium	
3.1	Environmental	3: Environmental	Sustainability	AD: Regulatory	Risk to the environment and future sustainability	Carbon emissions; Climate challenge; Need to find the balance between sustainability and pay back; Need to find the balance between education and enforcement.	Impact on future sustainability; Impact on value for money; Reputational risk of failing to lead by example.	Carbon Reduction Action Plan approved. Climate Change Strategy approved. Green Home Grants are in delivery.	Low	Medium	Medium	Natural environment strategy in development as well as a single use waste policy.
3.2	Environmental	3: Environmental	Environmental crime	AD: Neighbourhoods	Impact of environmental crime (fly tipping and littering) on local people, the local area and the reputation of the Council		Increase in fly tipping and littering	Education and enforcement; Partnership working, including with community groups	Medium	Medium	Medium	Climate Change Strategy; Working with partners, particularly schools to educate and Lincolnshire County Council to make it easier to dispose of waste appropriately; Environment Bill - opportunity to work with manufacturers. Development of a partnership environmental crime enforcement contract.
4.1	Financial	4: Service delivery	Budget	AD: Finance	Risk around the long term balancing of the budget with economic and funding uncertainty	Reduction of government funding; Reduction in income; Capital expenditure; Impact of Internal Drainage Board (IDB) levy; Inflation; Fuel shortages; Ukraine conflict	Lack of money and lack of certainty going forward; Failure to balance budget in future years	Medium Term Financial Strategy; Budgetary process; Sound level of reserves Continued close monitoring	Medium	High	High	

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4.2	Managerial & Professional	4: Service delivery	Service delivery	AD: Corporate	Risks to service delivery	Capacity, workload and resilience; Recruitment and retention; Uncertainty around Local Government Reorganisation (LGR); Compliance failure (audit, health & safety, safeguarding, information governance and management, legal); Technical infrastructure failure; Cyber incident; Negative press; Effects of change and how it affects both officers and elected Members	Failure in service delivery; Impact on local people; Impact on staff; Impact on budget; Reputational damage; Failure of third party service delivery; Contract failure.	Staff resources maximised under the Partnership; Working with external partners to deliver shared priorities; HR support on recruitment and retention; Training plans; Values & behaviours work; Annual Delivery Plan, Workforce Development, policies and procedures.	Medium	Medium	Medium	
4.3	Governance	4: Service delivery	Civil contingency risks	AD: Regulatory	Community risks shared across Lincolnshire, managed in partnership with the Lincolnshire Resilience Forum (LRF)	Impact of Covid19; Influenza type disease; East coast flooding; Inland flooding; Severe weather; Fuel shortages; Loss of critical infrastructure; Animal disease; Environmental pollution and industrial accidents; Transport accidents; Business Continuity incident	Failure in service delivery; Impact on local people; Reputational damage; Detrimental economic impact on business.	Community Risk Register monitored by the Lincolnshire Resilience Forum (LRF); Work with partners to assess, monitor and plan for these risks together. Exercising of plans and training of staff.	Medium	High	Medium	Additional mitigations are considered by the Governance Group/LT Governance. Partner to the SLA with the LRF.