

Boston Borough Council

At the meeting of the **Full Council** held in the Council Chamber - Municipal Buildings, West Street, Boston, PE21 8QR on Monday, 25th March, 2024 at 6.30 pm.

Present:

The Mayor Councillor David Brown, in the Chair.

Councillors Richard Austin BEM (Deputy Mayor), Anne Dorrian, Alison Austin, Peter Bedford, Anton Dani, Stephen Woodliffe, Jyothi Arayambath, John Baxter, Dale Broughton, Callum Butler, James Cantwell, Emma Cresswell, Neil Drayton, Stuart Evans, Sandeep Ghosh, Mike Gilbert, Andy Izard, Patricia Marson, David Middleton, Chris Mountain, Barrie Pierpoint, Ralph Pryke, Claire Rylott, Lina Savickiene, David Scoot, Sarah Sharpe, Helen Staples and Suzanne Welberry.

Officers:

Chief Executive, Legal Advisor, Democratic Services Manager and Senior Democratic Services Officer.

169 APOLOGIES

Apologies for absence were received from Councillor Paul Gleeson.

170 DECLARATIONS OF INTEREST

No declarations of interest were received.

171 Updated Pay Policy Statement for 2023/2024 and Pay Policy Statement for 2024/2025

The Leader of the Council presented a report by the Chief Executive which sought approval for the updated Pay Policy Statement for 2023/2024 and Pay Policy Statement for 2024/2025.

Members noted that under section 38 of the Localism Act 2011, a Pay Policy Statement was required to be produced annually and must be approved by Council. This had been a requirement since 2012/2013. The Pay Policy Statement, once approved, had to be published on the Council's website by 31st March 2024.

The Leader advised that time had been taken to produce the report in order to reflect best practice and include any updates from the past year.

Councillor James Cantwell queried whether the alignment of officer costs would result in an increased cost to the Council. The Leader advised that any costs would be met within the budget.

Councillor Stephen Woodliffe highlighted an error in the final page of Appendix A which referred to 'her Majesty's Revenues & Customs'. The Leader advised that the document would be corrected prior to publication.

The recommendations were moved by Councillor Anne Dorrian and seconded by Councillor Dale Broughton.

RESOLVED

- 1) That the updated Pay Policy Statement 2023/2024, attached as Appendix A within the report, be approved; and**
- 2) That the Pay Policy Statement 2024/2025, attached as Appendix B within the report, be approved.**

The Meeting ended at 6.40 pm.