




## RECORD OF OFFICER DELEGATED DECISIONS

TITLE:	Phase 1.1 – workforce terms and conditions alignment.		
DECISION:	<p>That following workforce consultation, and having considered the feedback, the Head of Paid Service authorises the implementation of phase 1.1 of the terms and conditions review.</p> <p>The HR policies relevant to this phase have been updated as necessary.</p>		
DECISION MADE BY:	Rob Barlow, Head of Paid Service		
DATE DECISION MADE:	10 September, 2024.		
REASON FOR DECISION:	To align terms and conditions across the South & East Lincolnshire Councils Partnership Council workforces.		
DETAILS OF ANY ALTERNATIVE OPTIONS CONSIDERED:	<p>This was enacting a previous Council decision.</p> <p>Other options were considered during the consultation based on feedback and adjustments were made to the final terms and conditions that are being implemented.</p>		
FINANCIAL IMPLICATIONS OF DECISION:	<p>ESTIMATED COST: £0</p> <p>FUNDED FROM: N/a</p>		
AUTHORITY FOR DECISION:	Council delegation to Head of Paid Service		
CONSULTATION WITH PORTFOLIO HOLDER REQUIRED:	N/a	PORTFOLIO HOLDER SIGNATURE: (If consulted)	N/a
SUPPORTING PAPERS:	Consultation documents and policies.		
OFFICER/COUNCILLOR INTERESTS DECLARED:	N/a		
CONTACT PERSON:	James Gilbert, Assistant Director, Corporate	Telephone number:	
SIGNATURE			Date: 10 September, 2024

Notes: When the decision has been made the relevant officer should complete the report within 14 days and send it to Democratic Services for publication on the Council's website in accordance with the Openness of Local Government Regulations 2014.