




RECORD OF OFFICER DELEGATED DECISIONS

TITLE:	Real Living Wage – salary supplement		
DECISION:	Following the approval of the budget, this decision is to implement, as a salary supplement, the Real Living Wage during 25/26 for Council employees. This is something that is budgeted for and the Council has done in previous years.		
DECISION MADE BY:	Rob Barlow, Head of Paid Service		
DATE DECISION MADE:	4 March 2025		
REASON FOR DECISION:	To support the lowest paid colleagues in the Council.		
DETAILS OF ANY ALTERNATIVE OPTIONS CONSIDERED:	None – this has been implemented in previous years.		
FINANCIAL IMPLICATIONS OF DECISION:	FUNDED FROM: various existing service salary budgets.		
AUTHORITY FOR DECISION:	Rob Barlow, Head of Paid Service		
CONSULTATION WITH PORTFOLIO HOLDER REQUIRED:	No	PORTFOLIO HOLDER SIGNATURE: (If consulted)	No
SUPPORTING PAPERS:	Budget		
OFFICER/COUNCILLOR INTERESTS DECLARED:	N/a		
CONTACT PERSON:	James Gilbert – Assistant Director (Corporate)	james.gilbert@e-lindsey.gov.uk	
SIGNATURE			Date: 4.03.25

Notes: When the decision has been made the relevant officer should complete the report within 14 days and send it to Democratic Services for publication on the Council's website in accordance with the Openness of Local Government Regulations 2014.