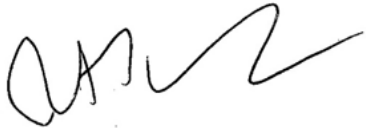




RECORD OF OFFICER DELEGATED DECISIONS

TITLE:	Updated HR Policies		
DECISION:	<p>Under the Council delegation to the Head of Paid Service, the following HR policies have been updated and this Decision Notice is to confirm their implementation over the coming weeks.</p> <ul style="list-style-type: none"> • Drugs & Alcohol Policy • Family Leave Procedure • Menopause Policy • Disciplinary Policy • Adverse Weather Policy • Volunteer Policy 		
DECISION MADE BY:	Rob Barlow, Chief Executive & Head of Paid Service		
DATE DECISION MADE:	28.07.2025		
REASON FOR DECISION:	To provide aligned HR policies across the South & East Lincolnshire Councils Partnership.		
DETAILS OF ANY ALTERNATIVE OPTIONS CONSIDERED:	Not to align – disregard as alignment provides a consistent approach to workforce management across the Partnership.		
FINANCIAL IMPLICATIONS OF DECISION:	None		
AUTHORITY FOR DECISION:	Delegated powers to Head of Paid Service		
CONSULTATION WITH PORTFOLIO HOLDER REQUIRED:	NO	PORTFOLIO HOLDER SIGNATURE: (If consulted)	n/a
SUPPORTING PAPERS:	Policies are with Rachel Robinson, Group Managers – Organisational Development.		
OFFICER/COUNCILLOR INTERESTS DECLARED:	n/a		
CONTACT PERSON:	Rachel Robinson	Telephone number: (01507) 601111	
SIGNATURE			Date: 28.07.2025

Notes: When the decision has been made the relevant officer should complete the report within 14 days and send it to Democratic Services for publication on the Council's website in accordance with the Openness of Local Government Regulations 2014.