
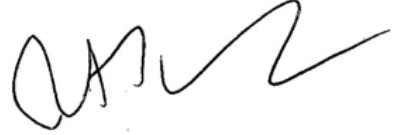




RECORD OF OFFICER DELEGATED DECISIONS

TITLE:	Implementation of a shared officer pay scheme.		
DECISION:	To implement a shared officer pay scheme under the delegation granted by Council following consultation with Portfolio Holders, the impacted employees and Unions. Appendix A provides the detail.		
DECISION MADE BY:	Rob Barlow, Head of Paid Service		
DATE DECISION MADE:	23 October 2025		
REASON FOR DECISION:	To ensure the Council has a shared officer pay scheme in place.		
DETAILS OF ANY ALTERNATIVE OPTIONS CONSIDERED:	Not to implement a scheme would leave the council open to equal pay claims and would leave the Councils without an arrangement to effectively evaluate shared roles.		
FINANCIAL IMPLICATIONS OF DECISION:	The cost to BBC (based on the number of shared officers at the time of this notice) from the 2025/26 implementation through to the end of 2027/28 is £264,587.		
AUTHORITY FOR DECISION:	Delegation from Council.		
CONSULTATION WITH PORTFOLIO HOLDER REQUIRED:	YES	PORTFOLIO HOLDER SIGNATURE:	
SUPPORTING PAPERS:	Council report Appendix A		
OFFICER/COUNCILLOR INTERESTS DECLARED:	N/a		
CONTACT PERSON:	Rob Barlow	Email James.gilbert@e-lindsey.gov.uk	
SIGNATURE			Date: 23 October 2025

Notes: When the decision has been made the relevant officer should complete the report within 14 days and send it to Democratic Services for publication on the Council's website in accordance with the Openness of Local Government Regulations 2014.